



Staffing Agency

121 E Main Street
Grand Prairie, Texas 75050
Tel No 214-686-7622

NOTICE TO ALL APPLICANTS:

January 29, 2008

Please be advised that our office is currently preparing all the paperwork for the April 1st submission.

Please be aware of the following issues:

1. There is no guarantee that the United States Citizenship and Naturalization Service will have enough visas to release for the 2008-2009 cap if the applications submitted by ALL employers exceed the quotas approved for the year. We are merely submitting the petitions, and much as we want to have everyone approved, since we are desperately in need of the workers to fill the much-needed positions, all employers have to abide by what U.S.C.I.S. decides.

2. Our company has a full accounting of all the applications received and shall be responded to accordingly. The only fees we collect from the applicants are those that pertained to their respective credentials, and which become part of their documents to be submitted to any other employer in any state in the mainland and its territories. None of the fees are payable to us, they are made payable to the state agencies and if endorsed to our legal counsels, become part of their Trust Fund Accounts that get disbursed when the rejected applications are re-submitted. Our legal counsels withdraw funds from their Trust Funds to return to the employers upon a valid request for withdrawal. (Retainer Agreement between applicant and legal counsel)

3. We are not on a first-come first-served basis, but shall account to our applicants based on the decision of the U.S. Department of Labor and the U.S.C.I.S. that has the jurisdiction over all petitions we submit. We cannot influence the United States government to lean towards us, nor can any other employer, regardless of size and status. The fair and equitable practice of these two government agencies have been beneficial to us, the employers, and we shall not jeopardize our position with the U.S. government by being threatened by any applicant who spills doubts on us, or on any affiliated company, and attempt to cast derogatory judgments on our operations. Violators of the Retainer

Agreement executed between the company, the applicant and the legal counsel, shall be **legally** prosecuted.

4. When an applicant withdraws an application, it may be possible that the petition cannot be pulled out immediately because it may be in a batch petition. As such, it is more advantageous for the company to let the batch be re-submitted year after year until the entire batch gets approved. If a particular petition has been placed for further adjudication, the applicant has to understand that the wait might sometime come between 2-4 years. It is imperative, therefore, that the applicants do not leave their respective jobs at their points of origin, and wait for the advise of the United States Embassy to give them a timetable to resign and dispose of their personal belongings prior to a determinable future date.

We are a staffing agency. We are not a hospital, clinic, rehabilitation center, home health agency or assisted living facility - we merely staff the personnel needs of these institutions. As such, their personnel requirements, from qualifications to licensures, would vary.

We trust that you will honor the above issues and that patience will be your determining factor in staying with us. Good luck to you all and may God bless you.

Sincerely,

(Online sgd.)

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